



TRADECONTECH PVT. LTD.

Connecting Talent. Powering Industries.

# COMPANY PROFILE

## CONTACT US



**Corporate Office**  
C4005 SRS RESIDENCY  
SECTOR 88  
FARIDABAD 120002



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Scan the QR code  
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and explore more.

“ Together, let's build a stronger workforce and a stronger future. ”

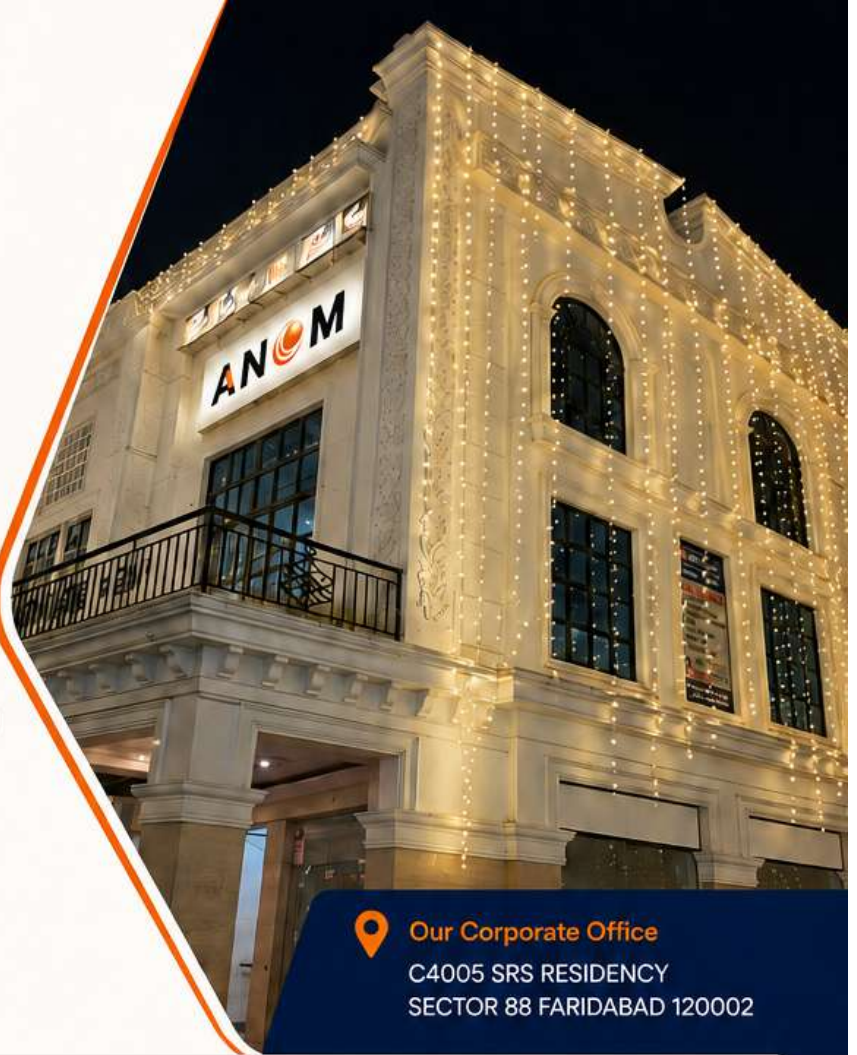


# COMPANY OVERVIEW

At ANOM Tradecontech Pvt. Ltd. (ATPL), we believe that **people** are the true drivers of progress.

We partner with organizations to deliver skilled, reliable and compliant workforce solutions that create value, enhance productivity and accelerate growth.

With a strong foundation, a customer-centric approach and a passion for excellence, we are building a future-ready workforce ecosystem for a stronger India.



**Our Corporate Office**  
C4005 SRS RESIDENCY  
SECTOR 88 FARIDABAD 120002



## LEGAL STATUS

Private Limited Company  
Incorporated under the Companies Act, 2013



## CORPORATE OFFICE

C4005 SRS RESIDENCY  
SECTOR 88  
FARIDABAD 120002



## ESTABLISHED

Driven by a vision to create value through people and empower industries across india.



## CORE BUSINESS

Manpower Supply, Recruitment, Staffing Solutions & Industrial Support Services



## VALUES

- Integrity
- Quality
- Commitment
- Respect



## PRESENCE

PAN India Network with strong local partners and associates

## INDUSTRIES WE SERVE

- Power & Energy
- Oil, Gas & Petrochemicals
- Manufacturing
- Construction & Infrastructure
- Steel & Metals
- Pharmaceuticals & Chemicals
- Logistics & Warehousing
- Facility Management
- IT, ITES & Corporate Services
- Education & Healthcare

## PAN INDIA SERVICES



Our extensive network enables us to deliver **timely** and **reliable** manpower solutions across the length and breadth of India.

## WHY ATPL?

- Extensive Talent Network**  
Access to a large pool of skilled, semi-skilled & unskilled talent.
- Industry Expertise**  
Deep understanding of industry needs and workforce dynamics.
- Quality & Compliance**  
Rigorous screening, training and statutory compliance.
- Timely Delivery**  
Agile processes and strong execution for on-time delivery.
- Client Focused**  
Customized solutions with dedicated support and long-term partnerships.



TRADECONTECH PVT. LTD.

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# ABOUT ATPL

ANOM Tradecontech Pvt. Ltd. (ATPL) is a leading Workforce Solutions company delivering Recruitment, Staffing, Payroll and HR Outsourcing services across diverse industries.

We partner with organizations to build high-performing teams by providing skilled professionals, contract workforce and customized talent solutions.

With strong industrial expertise and a customer-centric approach, ATPL bridges the gap between exceptional talent and progressive organizations.



RECRUITMENT



STAFFING



PAYROLL



WORKFORCE  
SOLUTIONS



## DIRECTOR'S MESSAGE

“ India is at a defining moment. Our industries are expanding, our infrastructure is growing and new opportunities are emerging every day. But the real challenge we face is not just building projects or producing goods—it is finding and developing the right people to power this growth.

At ANOM Tradecontech Pvt. Ltd., we exist to bridge this gap. We connect organizations with skilled, reliable and committed talent—and create meaningful career opportunities for thousands of individuals across the country.

Our belief is simple: when the right people meet the right opportunities, businesses grow, industries thrive and nations rise.

That is the ANOM promise. ”



### WHY ATPL WAS ESTABLISHED

ATPL was established to bridge the critical gap between industry demand and the availability of skilled, reliable and productive workforce. We provide end-to-end manpower and staffing solutions with professionalism, transparency and speed—helping businesses stay focused on what they do best.



### CURRENT INDUSTRY CHALLENGES

Today, organizations face multiple challenges—talent shortages, high attrition, skill gaps, compliance complexities and rising operational costs. In this fast-evolving environment, businesses need a trusted partner who understands their challenges and delivers consistent, quality workforce solutions.



### VISION FOR INDIA'S WORKFORCE

We envision an India where every individual has access to the right opportunities, skills and growth. Our goal is to build a future-ready workforce that empowers industries, strengthens the economy and contributes to India's leadership on the global stage.



### OUR COMMITMENT TO CLIENTS

We are committed to understanding your unique needs and delivering customized workforce solutions with the highest standards of quality, integrity and accountability. Your success is our mission, and we stand by you as a reliable partner at every step.

### WHAT YOU CAN EXPECT FROM US



#### Right People

Skilled, verified and job-ready talent.



#### Professional Approach

Transparent processes and ethical practices.



#### Timely Delivery

Quick turnaround with quality results.



#### Complete Compliance

Statutory compliant and risk-free operations.



#### Partnership Mindset

Long-term relationships built on trust.

*Amit Kumar*

**Amit Kumar**

Founder & Director

ANOM Tradecontech Pvt. Ltd.

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## WHY CHOOSE ATPL

ATPL combines domain understanding, recruitment capability and reliable workforce solutions to help organizations hire better, faster and smarter. Our strength lies in delivering talent with speed, compliance and long-term partnership focus.



“  
Expertise. Speed.  
Reach. Reliability.”

01



### Industry Expertise

Deep understanding of industry-specific hiring needs.

02



### Fast TAT

Quick turnaround from requirement to closure.

03



### Large Talent Network

Access to a wide pool of skilled professionals.

04



### Dedicated Recruiters

Focused recruitment support for every assignment.

05



### PAN India Recruitment

Sourcing capability across India.

06



### Payroll Expertise

Reliable payroll processing and workforce support.

07



### Industrial Knowledge

Strong exposure to technical and industrial roles.

08



### Compliance Focus

Documentation, ethics and statutory discipline.

09



### Relationship Driven

Built on trust, responsiveness and long-term partnerships.

10



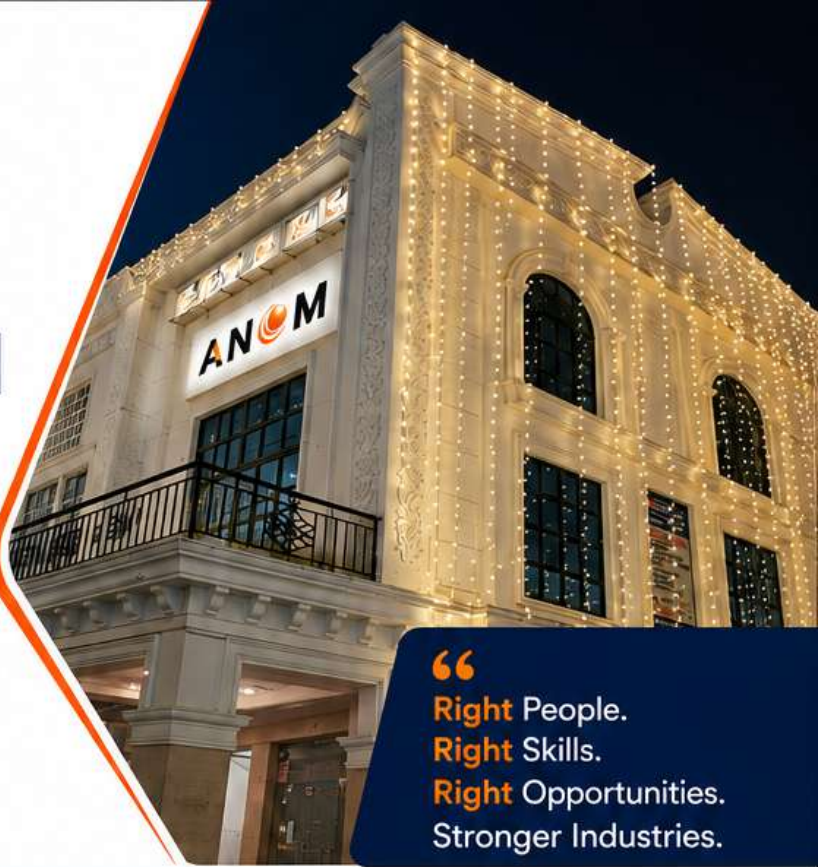
### Cost Effective

Efficient and value-driven hiring solutions.

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## VISION | MISSION | OBJECTIVES

At ANOM Tradecontech Pvt. Ltd. (ATPL), our vision guides our direction, our mission defines our purpose, and our objectives drive our actions every day.



“  
**Right People.**  
**Right Skills.**  
**Right Opportunities.**  
**Stronger Industries.**”



### VISION

To be India's most trusted workforce solutions partner, recognized for excellence, integrity and impact.

We envision a future where every organization has access to the right talent and every individual has the opportunity to build a meaningful and successful career.



### MISSION

To connect organizations with the right talent through innovative, reliable and compliant workforce solutions.

We are committed to delivering value to our clients and creating growth opportunities for our people while upholding the highest standards of quality and ethics.

### BUSINESS OBJECTIVES



#### Deliver Quality Talent

Provide skilled, reliable and job-ready talent that meets the evolving needs of industries.



#### Ensure Compliance & Integrity

Uphold the highest standards of statutory compliance, ethics and transparency in all our operations.



#### Drive Client Satisfaction

Build long-term partnerships by delivering customized, timely and cost-effective workforce solutions.



#### Enhance Operational Excellence

Continuously improve our processes, systems and technology to ensure efficiency and consistent performance.



#### Empower People

Create opportunities for growth, learning and career advancement for our associates and workforce.

### GROWTH STRATEGY



#### Expand PAN India Presence

Strengthen our network across key industrial hubs and Tier 2 / Tier 3 cities to be closer to our clients and talent.



#### Build a Strong Talent Pipeline

Invest in sourcing, training and upskilling initiatives to build a future-ready workforce.



#### Leverage Technology

Adopt digital tools and automation to enhance speed, accuracy and overall service delivery.



#### Diversify & Deepen Client Base

Partner with organizations across diverse industries and functions to strengthen our service portfolio.



#### Sustainable & Scalable Growth

Focus on sustainable business practices, financial stability and scalable operations for long-term value creation.

“ Our vision gives us direction, our mission gives us purpose, and our objectives drive us to create value every day. ”



TRADECONTECH PVT. LTD.

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# CORE VALUES

The principles that guide our culture, strengthen our relationships, and define the way we work.



“ Strong Values. Stronger Culture. Stronger Impact. ”

01



### Integrity

We act with honesty, ethics and accountability.

02



### Transparency

We believe in open and clear communication.

03



### Commitment

We stay dedicated to every promise we make.

04



### Speed

We respond quickly and execute efficiently.

05



### Quality

We deliver workforce solutions with excellence.

06



### Respect

We value people, relationships and professionalism.

07



### Innovation

We embrace modern ideas and smarter solutions.

08



### Customer First

We put client needs at the center of our work.

09



### Continuous Improvement

We learn, adapt and improve every day.

“ Our values are the foundation of every partnership we build. ”



## OUR EXPERTISE

ATPL combines sector knowledge, recruitment capability and workforce management experience to deliver reliable talent solutions across critical business functions. Our expertise spans industrial, technical and strategic hiring with strong payroll and HR support capabilities.



“  
Deep Expertise.  
Better Delivery.  
Stronger Partnerships.”

01



### Technical Recruitment

Hiring engineers, technicians, operators and plant professionals for technical roles.

02



### Industrial Recruitment

Workforce solutions for manufacturing, power, process and infrastructure sectors.

03



### Shutdown Manpower

Fast deployment of skilled manpower for shutdowns, turnarounds and maintenance.

04



### Project Mobilization

End-to-end manpower mobilization for project execution and site requirements.

05



### Mass Hiring

Efficient large-scale recruitment for bulk and multi-location workforce needs.

06



### Leadership Hiring

Targeted hiring for managerial, senior and decision-making leadership roles.

07



### Payroll Management

Accurate payroll support with compliance, statutory processing and reporting.

08



### HR Outsourcing

Reliable HR support for onboarding, documentation and workforce administration.

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## OUR STRENGTHS

The pillars that empower us to deliver exceptional talent solutions and build lasting partnerships.



### INDUSTRIAL DOMAIN KNOWLEDGE

Deep understanding of industrial sectors and workforce needs.



### EXPERIENCED LEADERSHIP

Strong leadership driving growth, innovation & excellence.



### PROFESSIONAL RECRUITMENT PROCESS

Structured, efficient and transparent hiring methodology.



### TECHNOLOGY DRIVEN

Leveraging technology to deliver faster and smarter solutions.



### QUALITY SCREENING

Rigorous screening ensures the right talent for the right role.



### CLIENT FOCUSED

Our clients' success is at the heart of everything we do.



### TRANSPARENT COMMUNICATION

Open, honest and timely communication at every step.



### LONG-TERM PARTNERSHIPS

Building trust and relationships that create lasting value.

“ Our strength is our people.  
Our success is our partnership. ”

## OUR SERVICES

ATPL offers a comprehensive suite of workforce solutions tailored to meet the evolving needs of industries. Our services are designed to attract, engage and empower the right talent, driving efficiency, compliance and growth for your business.



“  
Talent.  
Staffing.  
Payroll.  
Growth.”

01



### Recruitment

End-to-end hiring solutions for diverse roles.

02



### Permanent Hiring

Quality talent for long-term organizational growth.

03



### Contract Staffing

Flexible workforce solutions for changing business needs.

04



### Payroll Management

Accurate salary processing and statutory support.

05



### HR Outsourcing

Reliable HR operations and administrative support.

06



### Executive Search

Leadership hiring for strategic and critical positions.

07



### Bulk Hiring

High-volume recruitment with speed and consistency.

08



### Project Staffing

Skilled manpower for projects, shutdowns and expansion needs.

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## INDUSTRIES WE SERVE

ATPL supports diverse industries with tailored recruitment, staffing, payroll and workforce solutions. Our sector-specific understanding enables us to deliver the right talent for operational, technical and business-critical roles.



“ Power. People. Progress. Across Industries.”

01



### Power

Workforce solutions for generation and energy operations.

02



### Sugar

Skilled talent for sugar plant operations and maintenance.

03



### Distillery

Specialized manpower for distillery and ethanol operations.

04



### Hydro

Talent support for hydro power projects and O&M.

05



### Steel

Recruitment solutions for steel and metal industries.

06



### Cement

Manpower support for cement plants and project functions.

07



### Oil & Gas

Workforce solutions for process and energy sectors.

08



### Manufacturing

Hiring support for plant, production and maintenance roles.

09



### Construction

Project-based manpower for site execution and supervision.

10



### Infrastructure

Talent solutions for civil and infrastructure development.

11



### Warehousing

Staffing for warehouse, logistics and supply chain needs.

12



### Healthcare

Recruitment support for healthcare and allied services.

13



### Education

Talent solutions for academic and administrative functions.

14



### Corporate Offices

Hiring for HR, finance, administration and business support.

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# RECRUITMENT PROCESS

ATPL follows a structured and client-focused recruitment process to ensure timely delivery of qualified talent. Our end-to-end approach combines understanding, speed, screening rigor and continuous support from requirement to successful joining.



“  
Right Process.  
Right Talent.  
Right Results.”

01



## Client Requirement

Understanding manpower needs, job roles and hiring expectations.

02



## Requirement Analysis

Evaluating JD, skill set, location, timelines and hiring priorities.

03



## Candidate Sourcing

Sourcing relevant candidates through portals, networks and databases.

04



## Screening

Initial shortlisting and assessment of profiles for fit and suitability.

05



## Interview Coordination

Scheduling interviews and managing candidate-client communication.

06



## Offer Management

Coordinating selection, compensation discussion and offer rollout.

07



## Joining

Ensuring documentation, onboarding readiness and successful joining.

08



## Post Joining Support

Follow-up support to ensure smooth transition and client satisfaction.

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## POSITIONS WE RECRUIT

ATPL recruits across technical, operational, project and corporate functions to support organizations with the right talent for every level of workforce requirement. Our hiring capability covers skilled manpower, office professionals and leadership roles across diverse industries.



“  
Right Roles.  
Right Talent.  
Right Results.”

01



### Technical

Engineers, technicians, operators and plant professionals for technical functions.

02



### Project

Project managers, site engineers, supervisors and execution manpower.

03



### Corporate

HR, finance, sales, marketing and business support professionals.

04



### Management

Leadership and decision-making roles across operations and administration.

05



### Support Staff

Helpers, assistants and support manpower for smooth daily operations.

06



### Office Staff

Back-office, documentation, coordination and administrative personnel.

07



### Blue Collar

Skilled, semi-skilled and unskilled workforce for industrial and field roles.

08



### White Collar

Professional, executive and managerial talent for office-based functions.

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# STAFFING & PAYROLL SOLUTIONS

ATPL provides reliable staffing and payroll solutions to help organizations manage workforce deployment, compliance, salary processing, and operational continuity with accuracy, transparency and efficiency.



“  
Right People.  
Right Payroll.  
Right Compliance.”

01



## Contract Staffing

Flexible workforce deployment for ongoing and short-term manpower needs.

02



## Temporary Staffing

Quick staffing support for seasonal, urgent and temporary requirements.

03



## Project Staffing

Skilled manpower mobilization for projects, shutdowns and expansion assignments.

04



## Payroll Processing

Accurate salary processing with timely disbursement and reporting support.

05



## PF

End-to-end Provident Fund support including registration, deductions and statutory filings.

06



## ESIC

Employee State Insurance compliance and administration support for eligible workforce.

07



## Compliance

Reliable statutory compliance support to help clients stay audit-ready and risk-aware.

08



## Attendance Management

Streamlined attendance tracking and workforce record management for operational control.

# OUR COMPETITIVE ADVANTAGE

At ATPL, we combine industry expertise, strong networks and cutting-edge processes to deliver workforce solutions that create real value for our clients and meaningful opportunities for talent.



“ —  
Our strength lies in our commitment to **quality, agility and lasting partnerships.**  
”



## INDUSTRY EXPERTISE

Deep understanding of diverse industries enables us to deliver role-specific talent that fits seamlessly into your business.



## VAST TALENT NETWORK

Access to a large, pre-screened and qualified talent pool, ensuring faster turnaround time and the right match every time.



## QUALITY & COMPLIANCE

Robust screening, verification and compliance processes ensure high-quality, reliable and legally compliant workforce.



## AGILITY & SPEED

Agile processes and digital enablement allow us to respond quickly to dynamic business needs and market changes.



## CUSTOMIZED SOLUTIONS

We understand every client is unique. Our solutions are tailored to meet specific requirements and business goals.



## TECHNOLOGY DRIVEN

Leveraging modern technology and data-driven insights to enhance efficiency, transparency and decision-making.



## ETHICAL & TRANSPARENT

We believe in honesty, fairness and transparency in all our interactions, building trust that lasts.



## LONG-TERM PARTNERSHIP

We aim to be more than a service provider – we are your growth partner, committed to your long-term success.



We don't just fill positions,  
**We build partnerships that drive performance and growth.**



Right Talent



Right Fit



Right Time



Right Impact

## OUR APPROACH

Our proven approach ensures that we understand your unique needs and deliver the right solutions with precision, speed and accountability.



**THE VALUES THAT DEFINE US**

- 

**INTEGRITY**  
We conduct business with honesty, transparency and accountability.
- 

**RESPECT**  
We value people, diversity and every individual's contribution.
- 

**RELIABILITY**  
We deliver what we promise, every time.
- 

**INNOVATION**  
We embrace new ideas and technology to drive better outcomes.
- 

**PASSION**  
We are committed to excellence in everything we do.

 Right Strategy.

 Right People.

 Right Outcomes.

That's the ANOM Way. ///

## CONTACT US

We are always ready to connect, collaborate and support your workforce requirements across industries. Reach out to ATPL through the following channels.



“ Together, let's build a stronger workforce and a stronger future.



### Corporate Office

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Sector 88,  
Faridabad - 121002



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